Alexandra Weisman

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Objectives

General objective: Building professional successful relationships, based on quality, seriousness, responsibility and respect.

Concrete objective: Satisfaction of the legal services beneficiary, by protecting his interests.

Professional expertise

Trainee lawyer
February, 2008 – March, 2010

Attorney titular, „Alexandra Weisman" – Law Office, Bucharest, Romania (www.weisman.ro)

May, 2010 – present

Areas of practice and expertise: counseling, litigation, arbitration and alternative dispute resolution in legal domains such as: **civil, family, commercial, labor, health and medical, administrative, financial and fiscal, banking, intellectual and industrial property, immigration, Romanian citizenship, civil status documents, international law.**

Exclusive collaborations of „Alexandra Weisman" – Law Office, through atty. Alexandra Weisman:

1. S.C. BCR LEASING IFN S.A., a company member of ERSTE Group, Bucharest, Romania (Full time)
May, 2012 – July, 2012

Position: **Legal Adviser**.

Professional activities:

• offering of daily legal support,
• participation to negotiation of agreements,
• issuing of legal opinions,
• offering legal assistance

in the following domains:

- banking
- leasing,
- consumer's protection,
- personal data protection and transfer,
- confidentiality and trade secret.

• revision, analysis and drafting of corporate documents,
• revision, analysis and drafting of contracts, such as: sale, lease, loan, leasing, guarantee, confidentiality, cession, debt transfer, services, etc.

2. S.C.A. FENECHIU SAVU & ASSOCIATES, Bucharest, Romania (Full time)
September, 2011 – May, 2012

Position: **Lawyer, Head of the Litigation and Arbitration Department.**

Professional activities:

1) legal advice in the following areas: commercial transactions, revision, analysis and drafting of corporate documents, agreements, issuing of legal opinions, granting of legal assistance about natural persons and legal entities, about commercial acts or facts, about birth, modification and termination of commercial relations, counseling of clients in order to have them correctly understand the legal provisions and in order to prevent and manage litigations. The legal counseling practiced regarded legal aspects related to: companies' law and the commercial law, banking and leasing domains, property right and its parts, debt recovery, birth, modification and termination of labor relations, dismissals, breach of the labor agreement and/or of the labor legislation, constitution of personal guarantees, of movable and real estate securities, registrations of rights in the Land Book, violations of human rights (especially the right to image), contractual liability of natural persons or legal entities, liability of the shareholders / administrators of companies in insolvency, delictual liability (civil offence), contraventional liability, criminal liability of natural and legal persons, malpraxis, etc.;

2) litigation before the ordinary courts in the following domains:

• civil law – contractual liability, delictual liability (civil offence), real estate claims, retrocession under special legislation (Law no. 18/1991, Law no. 1/2000, Law no. 10/2001, Law no. 247/2005), expropriations, acquiring property under acquisitive prescription, claims related to the existence of the easement right or of other rights, parts of the property right, registration of rights in the Land Book, simulation, liability for hidden vices of the sold assets, within the redhibitory or estimatory claims, claims related to the violation of human rights (especially of the right to image), malpraxis, etc.;
• family law – divorce, allotment, minor (under age children) entrust;
• commercial law – contractual liability, debt recovery, insolvency proceedings, personal liability of the administrator/shareholders of the insolvent company, payment ordinance, payment summons, obtaining of enforcement titles, etc.;
• international law – claims before the European Court of Human Rights (ECHR) regarding violations of human rights;
• labor law – claims related to the breach of labor agreements and of the labor legislation;
• financial and fiscal law – claims related to fiscal liability, enacted at the initiative of the financial Guard or of the National Authority for Fiscal Administration or the directions within;
• administrative law – protection of social rights, contraventional liability enacted following the release of decisions or of minutes for ascertaining and sanctioning contraventions by: the Romanian Competition Council, the National Audiovisual Council, the National Authority for Consumers' Protection and the directions within, the Financial Guard, the National Authority for Fiscal Administration or the directions within, the National Commission for Highways and National Roads in Romania, the Traffic Police, as well as by other administrative public authorities or public institutions;

3) alternative dispute resolution (especially through negotiation followed by judicial or extrajudicial transactions, direct conciliation or mediation).

3. CMS CAMEROM McKENNA, Bucharest, Romania (Full time)
February, 2008 – June, 2011

Position: **Junior Lawyer** (February, 2008 – March, 2010); **Associate Lawyer** (March, 2010 – June, 2011).

Professional activities:

1) offering legal advice in the following areas: property and real estate, contractual liability, legal person's liability, liability of the shareholders/administrators of companies, contraventional liability, civil offence, criminal liability of natural and legal persons.

2) november 2009 – april 2010: legal advice offered to S.C. **Nestlé Romania** S.R.L. company, as in-house lawyer. The main legal activities performed here were:

• offering daily legal support in the commercial field;
• participating in negotiations of agreements and in conciliations of disputes arising from agreements;
• offering legal advice in the following areas:

-food safety
-child care
-transportation
-advertising and media
-consumer's protection
-competition
-protection and transfer of personal data
-sponsorship;

• drafting and revising agreements such as: sale – purchase, lease, free lease, services, deposit, supply, sponsorship, publicity, transportation, distribution, barter, etc.;

3) managing litigation before the ordinary courts in the following domains:

• commercial law – debt recovery, contractual liability, insolvency proceedings, personal liability of the administrator/shareholders of the insolvent company, payment ordinance, payment summons, enforcement titles, etc.;
• civil law – real estate claims, retrocession under special legislation (Law no. 18/1991, Law no. 1/2000, Law no. 10/2001, Law no. 247/2005), registration of land book rights, ascertainment of easement right, etc.;
• international law – claims before the European Court of Human Rights regarding violations of human rights;
• labor law – claims related to the breach of labor agreements and of the labor legislation;
• financial and fiscal law – claims related to fiscal liability;
•administrative law – claims related to social protection rights, to contraventional liability resulted from decisions of the Romanian Competition Council, Consumers' Protection National Authority and from other decisions of the administrative authorities;
• criminal law – economic offences, office related crimes, forgery and capital market offences.

4) managing commercial arbitration before the International Commercial Arbitration Court attached to the Romanian Chamber of Commerce and Industry and international arbitration before the International Centre for Settlement of Investment Disputes (ICSID);

5) performing alternative dispute resolution (especially mediation).

Membership

- **Member of the National Union of the Romanian Bar Associations – Buchares Bar Association.**

Studies

Bucharest University – Faculty of Law
Specialization: law
2003 – 2007

"Titu Maiorescu" University , Bucharest
Master Mediation of Law Conflicts
2008 - 2009

National College „Decebal", Deva
High-school studies
1999 – 2003

General School No. 1, Deva
Secondary school studies
1996 – 1999

Music and Plastic Arts College, Deva (classes I – IV : piano section)
Primary school studies
1992 – 1996

Computer skills

- Windows, Office (Word, Excel, PowerPoint, Access, Outlook);
- Editing of photographic images (Adobe Photoshop);
- Editing of video images (ULead Video Studio);
- Internet operation;
- Website creation and editing.

Languages known

- Romanian (native);
- English (advanced);
- French (advanced);
- Spanish (advanced);

Certifications

- Human Resources Inspector – Certificate attested by the Ministry of Labour, Family and Social Protection and by the Ministry of Education in Romania;
- Certification of practice for the notary activity, Deva (2005);
- Certification of special practice to the Prosecutor's Office attached to Hunedoara Tribunal (2005, 2006);
- Certification of special practice to the Law Practice CDGS, Bucharest (2006);
- Certificate from St. George College London certifying the English language knowledge;
- Certificate of knowledge of the French language, issued by the Bucharest University – Faculty of Law;
- Certificate of knowledge of the Spanish language, issued by the, Ministry of Education in Spain, through Cervantes Institute, Bucharest.

Prizes

- IVth place within the classification of the A speakers, offered by within the District's Competition of Academic Debates Karl Popper, Brad camp (2000);
- Honorable mention offered by the School Inspectorate of Hunedoara District, within the Romanian Grammar and Literature Olympiad, district stage (1999);
- Second prize of the National Instrumental Interpretation Contest (piano), Deva (1992).

Distinctions

- Dedication of profile page on www.juridice.ro, a website for legal professionals (http://www.juridice.ro/alexandra-weisman);

Publications

- Biography published in Hubners Who is Who – Encyclopedia of Romanian Personalities, VIth 2011 Edition;
- Biography published in Hubners Who is Who – Encyclopedia of Romanian Personalities, Vth 2010 Edition;
- „Decebal" National College, Deva - for the contribution to the artistic activity of the high school and for the good results in learning (2000 - 2001);

- Article "When a "forged" document reopens the challenge of the disciplinary dismissal. Review of the final court decision after the annulment of documents in the special criminal procedure", co-author, October 05, 2026, www.juridice.ro;
- Article "The lawyer's fees: how intrusive can the civil courts be in analyzing them?", co-author, October 13, 2023, www.juridice.ro;
- Article „The phenomenon of discrimination from a legal perspective", co-author, February 03, 2022, www.juridice.ro;
- Article "The Medical malpractice in Romania", March 05, 2021, www.juridice.ro;
- Article "Contestation of filiation or paternity denial? Case study", November 21, 2019, www.juridice.ro;
- Article "The consecration of the parties' accord in the mediation agreement by the court of justice, in absence of all parties' consent", April 16, 2015, www.juridice.ro;
- Article "The request regarding the exercise of the parental authority on the minor exclusively by one of the parents" – August 08, 2013, www.juridice.ro;
- Article "The correction of court decisions in the new Code of civil procedure" – August 06, 2013, www.juridice.ro;
- Article "The new procedure of the payment ordinance" – July 29, 2013, www.juridice.ro;
- Article "About the convenience to exercise the civil claim within the criminal trial" – September 13, 2010, the Legal Notes and Studies Magazine, online publication for the professionals' legal update, hosted by the website www.juridice.ro;
- Article "Interest rates on consumer loans reassessed in Romania" - August 23, 2010, Law-Now Romania (www.law-now.com, CMS Cameron McKenna's website for clients and legal professionals);
- Article "New legislation on consumer credit agreements in Romania" - August 03, 2010, Law-Now Romania (www.law-now.com, CMS Cameron McKenna's website for clients and legal professionals);
- Article "The possibility to change the order for distribution of the receivables within the insolvency procedure, based on the creditors' agreement" – the legal magazine "The Legal Courier", no. 1/2010;
- Article "New trends in the Romanian legal system" – December 31, 2009, the Legal Notes and Studies Magazine, online publication of legal updates for professionals, hosted by the website www.juridice.ro;

Media appearances

- **Attendance, as co-invited, to the broadcast** "**Lawyer of the House**" with the **theme "The phenomenon of discrimination from a legal perspective (after the article with the same name) – part I",** organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since February 11, 2022;
- **Attendance, as invited, to the broadcast** "**Lawyer of the House**" with the **theme "Law no. 154/2021 amending and supplementing the Government Ordinance no. 105/1999 on the granting of rights to persons persecuted by the regimes established in Romania starting from September 6, 1940 to March 6, 1945 for ethnic reasons",** organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since January 14, 2022;
- **Attendance, as invited, to the broadcast** "**Lawyer of the House**" with the **theme "MCV 2021; The succession – Part III"**, organised by **Radio**

	Romania International (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since December 10, 2021; - **Attendance, as invited, to the broadcast** "**Lawyer of the House**" with the **theme "The European Justice Day; The succession – Part II"**, organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since November 12, 2021; - **Attendance, as invited, to the broadcast** "**Lawyer of the House**" with the **theme "The inheritance – Part I"**, organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since September 10, 2021; - **Attendance, as co-invited, to the broadcast** "**Lawyer of the House**" with the **theme "Rights and liability in the medical activity in Romania"**, organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since May 14, 2021; - **Attendance, as co-invited, to the broadcast** "**Lawyer of the House**" with the **theme "The medical malpractice in Romania, the legal protection of the patients' rights, the Law no. 95/2006 regarding the reform in the health domain"**, organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since April 04, 2021; - **Attendance, as invited, to the broadcast** "**Lawyer of the House**" with the **theme "The granting and regain of the Romanian citizenship"**, organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since March 12, 2021; - **Attendance, as invited, to the broadcast** "**Lawyer of the House**" with the **theme "The civil status documents of the Romanians abroad"**, organised by **Radio Romania International** (RRI), presented by the Journalist Ioana Nițescu and broadcasted on Channel 2 of RRI since November 13, 2020.
Recommendations and feed-back	• Recommendation letter from Mrs. Oana Teodorescu, Head of the Legal and Methodology Office within S.C. BCR Leasing IFN S.A., a company member of Erste Group; • Recommendation from Atty. Andrei Săvescu, Content Coordinator of the website www.juridice.ro; • Recommendation from Atty. Alexandra Radu, Associate Lawyer CMS Cameron McKenna, Bucharest Office; • Recommendations from business partners offered through the website www.linkedin.com; • Feedbacks offered by the employees of Nestlé company – the beneficiaries of in-house legal services; • Recommendation letter from Atty. Gabriel Sidere, Managing Partner of CMS Cameron McKenna, Bucharest Office and Head of Dispute Resolution;
Hobbies	Music (including piano playing), travelling, creative activities.